

THE RING

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Universities challenged to increase productivity

Sihota says student debt levels are cause for concern

Protecting post-secondary education is still high on the list of provincial government priorities, but B.C. universities will be facing some more fiscal challenges in the years ahead. That was the message delivered by Education and Skills Training Minister Moe Sihota to the UVic Board of Governors on Sept. 27. Sihota, who was on campus to participate in the official opening of the newly-renovated Student Union Building, the Campus Security Building, and the Bookstore expansion, met with the Board for about an hour just prior to the building ceremony. He also met with student representatives later in the afternoon.

Sihota suggested that B.C. universities could expect fairly stable funding over the next few years. "We won't be doing what Ontario and Alberta have done," he said. "B.C. universities won't see those kind of deep cuts. Our government is putting a premium on education. We recognize that if we don't invest in our education system today, we'll have profound problems trying to maintain our economic status tomorrow."

While expressing sympathy for the impact of inflation and rising costs on universities attempting to deal with capped funding, Sihota said "that's the squeeze you're going to have to deal with." He challenged universities to come up with "productivity increases" to address the funding cap. "I believe that when you push a system, you generate some creativity."

"I'll be demanding some financial flexibility and expecting universities to move money around to deal with both long and short term issues. Then I'll be able to come to some conclusions about how hard the system is being squeezed."

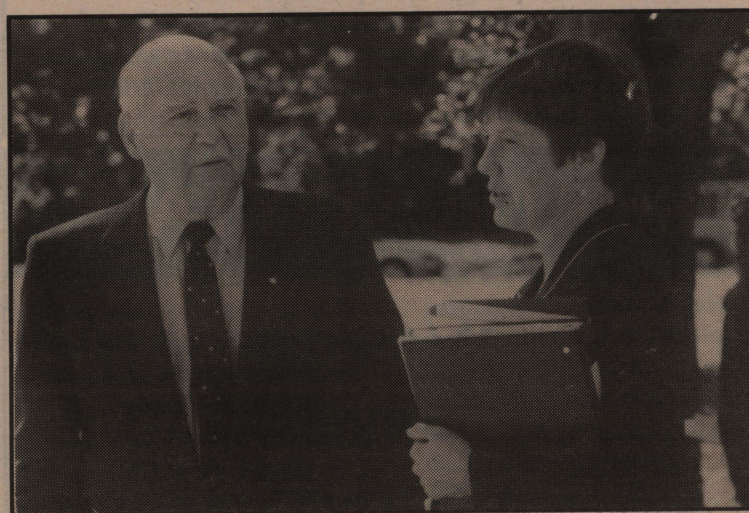
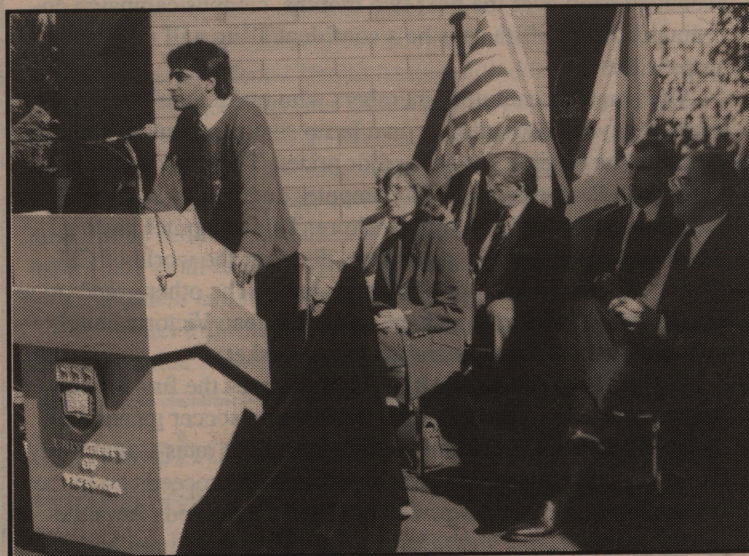
Sihota also said that he wanted to make the public aware of the "excellent bang it's getting for its educational dollar" and give a greater profile to the "good things" universities are doing. He expressed concern about the debt levels incurred by students as a major impediment to getting more people into post-secondary education.

"We appreciate the Minister taking time to sit down with us," says UVic President Dr. David

Strong. "We had a frank and open discussion about the future of post-secondary education in B.C. and we were able to outline some of the challenges and constraints we're facing at UVic." Strong says that the Board was able to provide Sihota with a list of UVic programs and achievements that will make the new Education minister aware of UVic innovations, how the University has responded to society's changing needs, UVic-led initiatives in distributed learning and how universities are preparing students for the work world.

"He's got a good feel for the issues and he's interested in being an advocate for the system" says Strong. "We're pleased that we have a government in B.C. that recognizes the value of universities and the key role education will play in securing B.C.'s future." Strong said that Sihota also acknowledged that areas of study such as the humanities are as important to B.C.'s future as others that receive more attention from the business community.

Sihota graduated from UVic with a law degree in 1982.



The official opening of the newly-renovated SUB, the new Campus Security Services building, and the Bookstore expansion brought Education and Skills Training Minister Moe Sihota (top) to campus on Sept. 27. Sihota reminded the crowd of students, faculty, staff, and guests that the B.C. government was "investing in students." The massive cuts to education in other jurisdictions were "tragic and wrong," he said. Those in attendance included UVic Chancellor Dr. Robert Rogers (below, left) and new Vice President Academic and Provost Dr. Penny Coddling (below, right).



PAITY PITTS PHOTO

Goals are cheaper by the dozen for Vikes soccer team member Simon Vickers. The prolific scorer started his spree with six goals in less than 30 minutes in a 10-0 win against the University of Saskatchewan on Sept. 22. The following weekend Vickers scored again in a 3-2 loss to the University of Calgary and scored five more goals in a 8-0 win against the University of Lethbridge. Vickers' performance sent soccer statisticians searching through the record books—where no precedents could be found. Vickers was named Canadian Interuniversity Athletic Union player of the week and Canada West player of the week two weeks in a row.

False alarms costly

As the result of Campus Security Services investigations, Saanich Police have charged three male, second-year, non-residence UVic students with activating a false fire alarm in a Lansdowne residence on Sept. 1 at 1:48 a.m. and another male, first-year, non-resident student of pulling a false alarm in the Lansdowne complex on Sept. 20 at 11:48 p.m.

Under Section 437 of the Criminal Code, setting off a

false alarm can be treated as an indictable offense, carrying a possible two-year prison term, or as a summary conviction, which carries a \$2,000 fine, six months in prison, or both.

"False alarms occur all-too-frequently on campus," says Campus Security Services assistant manager Ken Marrison. "Far from being trivial, they have serious consequences and divert resources from real emergencies."

Writer, ecologist, activist and musician to be honoured

Here's a sneak preview of the four people who will receive honorary degrees at November's convocation: **Michel Butor**, DLitt, a prolific French writer. He has published fiction, poetry, literary criticism, art and music criticism, and hundreds of essays and short pieces; **Dr. Hermann Vaartnou**, distinguished scientist and plant ecologist, will receive a DSc. posthumously. His son, Peter Vaartnou, will accept the degree on his father's behalf. Hermann Vaartnou was instrumental in the planning of UVic's Finnerty Gardens; **Bridget Moran**, writer, social worker and social activist, will receive an LLD; **Richard Margison**, graduate of the Victoria Conservatory of Music and now a much sought-after tenor with a world-wide reputation, will receive an honorary doctor of music.



Check out page eight for
your first three clues in
the Spy Ring Contest!



United Way

UW campaign goal set at \$105,000

UVic's 1996 United Way Campus Campaign is underway, and organizers intend to push the campus total to a new record high. Last year, members of the campus community contributed more than \$100,000 to the Greater Victoria United Way Campaign. This year's goal is \$105,000. With several special fund-raising events planned over the next two months, campus campaign coordinator Jim Griffith says he's confident UVic will meet and surpass that goal.

All campus community members who make their contribution through payroll deduction or in a lump sum payment on a pledge form will be eligible for two major prizes. The grand prize is a Macintosh Performa 5200CD computer donated by Apple Canada and the UVic Computer Store. This computer package provides all you need to go on-line, discover the world of CD-ROMs and design a spiffy Christmas letter. The other grand prize is a luxurious weekend package at the Chateau Victoria Hotel, including meals and a special welcome basket.

Alumni weekend, Oct. 18 to 20, showcases the first United Way events. All volleyball, field hockey and soccer games held during that weekend feature special admission rates—adults pay a twoonie and children pay a loonie—and all proceeds go to the United Way. The campaign will also get all proceeds from the sale of seat cushions at \$2 each at the Vikes vs. Alumni basketball games at 6:30 p.m. and 8:15 p.m. on Oct. 19.

The popular Loonie Lay-in and Book-for-a-Buck/Tune-for-a-Loon fund raising events will return this year along with some new features. Watch future editions of *The Ring* for further details.

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VOLUNTEERS NEEDED

Racism & Ethnic Relations on Campus Research Project

This research aims to learn what it is like for racial, ethnic and cultural minorities at UVic.

An invitation to all UVic Students, Faculty, and Staff to help the research team

- ▶ tell us of your experiences of racism, ethnocentrism or cultural insensitivity at UVic
- ▶ tell us about policies & practices at UVic which create a climate of respect for cultural diversity and equal opportunities
- ▶ give us further practical and concrete suggestions for improvement
- ▶ join a discussion group of 1.5 hours duration between November 1st & 8th
- ▶ personal interviews may be arranged on request
- ▶ written and signed submissions or email are welcome

Participants are assured of confidentiality and the right to withdraw. Third party rights are protected.

If you can contribute to our knowledge, please call

Dr. Yvonne Martin at 721-7813, fax at 721-7767 or email martiny@uvvm.uvic.ca no later than October 15th

Principal Investigator:

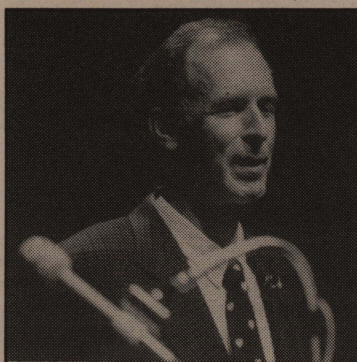
Dr. Yvonne Martin, Dept. of Communication & Social Foundation

Co-Investigator:

Dr. Rennie Warburton, Sociology

President's Distinguished Lecture

The Big One just got bigger



Roy Hyndman

More than 700 people streamed into the University Centre auditorium Friday Sept. 20 to hear Dr. Roy Hyndman, senior researcher at the Pacific Geoscience Centre and UVic adjunct professor, deliver the latest President's Distinguished Lecture, entitled "Giant Earthquakes and Seismic Hazard on Canada's West Coast."

After presenting a basic primer on earthquakes, Hyndman presented evidence drawn from a wide variety of sources that giant magnitude 9 quakes (comparable to the 1960

Chile and 1964 Alaska earthquakes) have been part of B.C.'s past and, presumably, will be a part of our future. Only recently have scientists come to believe that we are subject to such large quakes.

Hyndman presented evidence that the last giant quake in the region occurred in 1700. Tree ring analysis of dead trees in intertidal marshes along the coast indicates that they died in that year, after the land dropped 2 metres, covering their roots with seawater. This is consistent with subsidence caused by earthquakes.

He also cited research on Japanese historical records that document a tsunami on Japan's coast which could have been caused by a magnitude 9 quake here at 9 p.m. Jan. 26, 1700.

Finally, Hyndman quoted the flood legend of the Pachena Bay band, near Bamfield, describing what sounds very much like the suspected 1700 earthquake and tsunami. "It was at night time

that the land shook. They simply had no time to get hold of canoes, no time to get awake. They sank at once, were all drowned; not one survived."

Hyndman's evidence indicates that giant earthquakes occur here at intervals ranging from 200 to 900 years. While hesitating to predict just when the next Big One will occur, Hyndman did state that, based on measurements of the movement of the earth's crust, the next giant quake will leave the West Coast 2 metres lower than it is today and about 5 metres further to the west.

After presenting slides of damage caused by earthquakes on the West Coast of North America, Hyndman reassured the audience, saying that very few structures built after 1975 have sustained major damage in recent quakes, and that the chance of injury during an earthquake is much lower than that of injury driving to and from the lecture.

CSRS welcomes new research fellows

The Centre for Studies in Religion and Society (CSRS) welcomed two non-stipendary visiting research fellows this month. Dr. Gail Chin, an expert on Japanese painting and sessional lecturer in History in Art, will produce a series of articles concerned with the early medieval Japanese concept of

humanity through Buddhist paintings of the six paths of transmigration. The articles will form the basis of a book.

Dr. Gustav Thaiss, chair of the department of anthropology at York University, is researching the religious and economic systems of the Persian market for a book on the subject. He

will examine how commercial practices as presented in the Koran (with its commercial imagery and metaphors) are put into practice in the bazaar of Tehran. His orientation is based on assumptions that religion and trade share a concern with uncertainty, ambiguity, risk and indeterminacy.

Shinerama raises \$4,543.85 for cystic fibrosis

UVic law students traded their law books for shoe polish on Sept. 21 to take part in the annual "Shinerama" campaign to raise

money for cystic fibrosis research. About 100 members of "Students of Law Involved in the Community" (SLIC) staked out shopping

malls to ask for donations in return for a shoe shine. They raised \$4,543.85 in their one-day blitz.

A future Van Gogh could be yours...

The UVic Graduate Students' Society and UVic Child Care Services are offering a rare opportunity to collect artwork from a young artist's early period. The Van Goghs and O'Keefes of the future—the fine young artists currently enrolled at the prestigious "UVic Academy for Young Artists" (aka UVic Daycare and After-School Care)—are painting now, just for you. With help from master of ceremonies Dr. Penelope Coddling (Vice-President, Academic and Provost) and auctioneer Michael Butterfield (publisher of *The Unacknowledged Source* and *The Standard*), artwork representing a wide variety of moods and styles to suit all tastes will be up for bids. Come experience the thrill of an authentic art auction. These original pieces will be available for previewing at the Graduate Student Centre the week prior to the auction. Proceeds from the auction will go to support UVic Daycare.

Come for art, come for fun, come support a good cause, come for our great pub food and drink, but come to **FIRST IMPRESSIONS: THE KID'S ART AUCTION, Oct. 17 at 7 p.m., at the UVic George and Ida Halpern Centre for Graduate Students.** Pending extensions of their bedtimes, some of the artists may attend in person. For more information please contact Gretchen Quiring (721-6376) or the GSS staff (721-8939).

QUOTE

"Literature is not a distraction for me but rather the necessity to account for a reality that has been bypassed."

—Jeanne Hyvrard

The Review of Contemporary Fiction, IX:1, Spring 1989, p. 213

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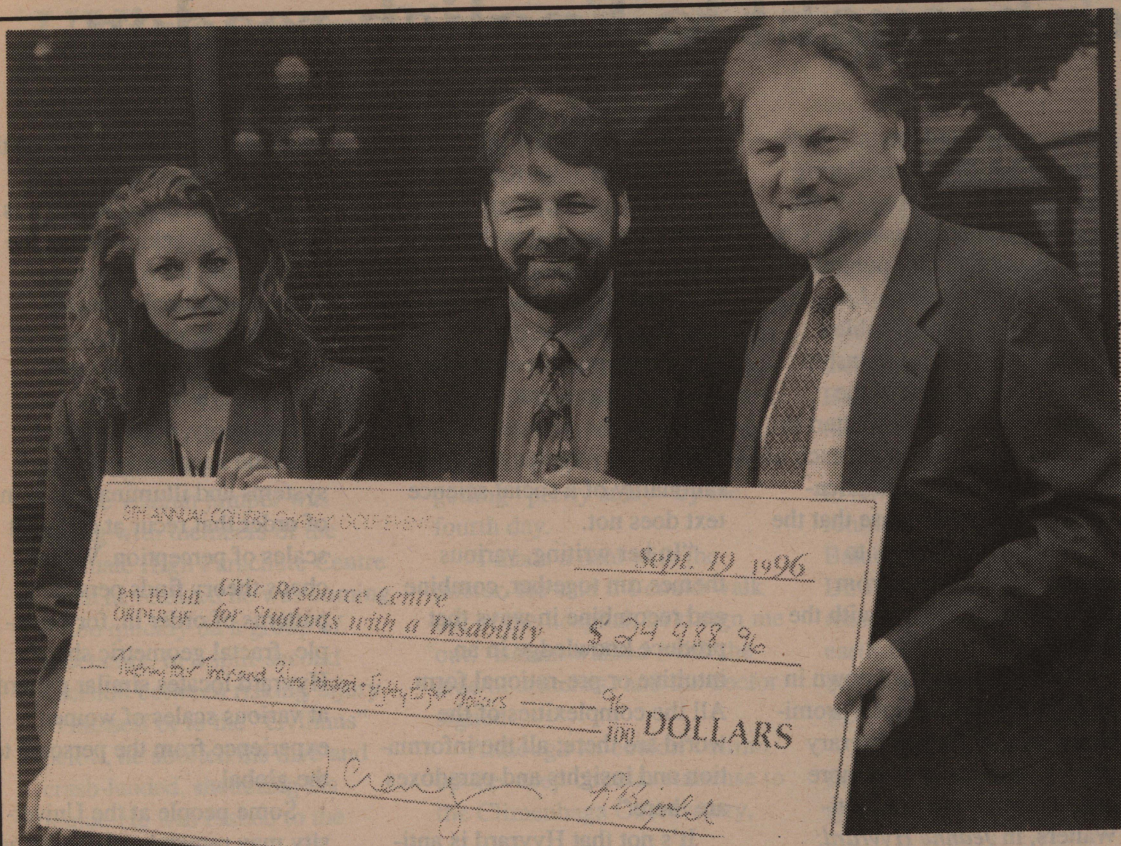
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The results from this year's Colliers Macaulay Nicolls annual golf tournament were definitely above par, but that didn't bother any of the participants in the event at Cordova Bay Golf Club on Sept. 18. The tournament raised nearly \$25,000 for the Uvic Resource Centre for Students with a Disability, a record for the event. Accepting the cheque from Brian Spark, Vice-President and Manager of Colliers Macaulay Nicolls (right) are Meg Beckel, Executive Director, Development and External Relations and Pierre Laliberte, co-ordinator of the Centre. The money will be used to buy new, completely accessible computer work stations for the students.

Proposals to be considered for innovative teaching funds

Nov. 1 is the deadline for submissions in this year's competition for Uvic Innovative Teaching Projects funding, provided under the auspices of the Vice-President Academic and Provost. This year, \$40,000 is available for dispersal by the fund.

Proposals are sought from all who teach or directly support learning at Uvic, including faculty, senior instructors, sessional instructors, teaching assistants, librarians and lab instructors. The maximum grant per project is \$5,000, and projects with smaller budgets are encouraged.

Proposals should indicate the extent to which the project is innovative (i.e., whether it is completely novel, new to the discipline, to B.C. or to Uvic) and should identify existing projects of a related nature. The potential impact of the project should be specified

(anticipated benefits, the number of people likely to be influenced, the potential for transferability to other departments or disciplines). Proposals must include a detailed budget and a plan for dissemination of the results.

Projects to be considered will run from Jan. 1 to Dec. 15, 1997.

Funding will not generally be granted for the purchase of equipment normally supplied by the University nor for faculty teaching release time. Funding for conference travel will be granted only when attendance is essential to the project.

Project applications should be limited to three pages plus one page for a detailed budget and should be sent to the Director of the Learning and Teaching Centre before 4:30

p.m. Nov. 1, 1996.

Projects chosen for funding will be announced on Dec. 1, 1996.

The committee charged with reviewing applications and making recommendations regarding funding to the Vice-President Academic and Provost include: Dr. Ned Djilali (Mechanical Engineering), Dr. Diane Edwards (English), Director of the Learning and Teaching Centre Dr. Andy Farquharson, Dr. Rebecca Grant (Business), Dr. Bruce Johnson, (Mathematics & Statistics), Dr. Frances Ricks (Child & Youth Care), and Dr. John Walsh (Education).

For further information, contact Barbara Judson of the Learning and Teaching Centre, at local 8571 or at bjudson@uvvm.uvic.ca.

National depression screening day

Check for depression on Oct. 10

University Health Services is one of five sites throughout the Capital Region offering free and confidential interviews on Oct. 10 as part of National Depression Screening Day. The drop-in clinic will be held from 9 to 11 a.m.

People who are concerned they may be clinically depressed, and not just enduring a bout of the "blues," are asked to come to the clinic, complete a written self-test and then have an interview with a mental health professional. If the interviewer feels further treatment is necessary, an appointment can be made with a physician.

The Canadian Mental Health Association defines clinical depression as a prolonged state that affects people physically as well as emotionally. People with depression often suffer from loss of appetite, a change in sleep patterns, a loss of interest in activities that once provided pleasure, feelings of inappropriate guilt and recurring thoughts of death or suicide. The Association urges people suffering from some or all of these symptoms to realize they might have a medical illness and that effective treatments are available.

For further information about National Depression Screening Day call the Capital Mental Health Association at 389-1211.

Household waste, endangered marmot and CORE process under study by scholarship students

Three Uvic students are among the 10 recipients of the second annual B.C. Environmental Research Scholarships, each worth \$7,500.

Lorie Zorn, a masters of arts in economics candidate, will use her scholarship to continue her research into whether a user-pay policy affects the amount of household waste generated in the Capital Regional District. Zorn is trying to locate and collect data from different area municipalities to compare residents' behaviour before and after the introduction of the policy to charge more to pick up extra cans of garbage. She will also study how residents react when presented with different choices of waste disposal.

Colin Laroque, a geography doctoral candidate, is using tree ring analysis to help develop an assessment procedure to determine where best to relocate the

highly-endangered Vancouver Island marmot. The marmots are threatened by a dwindling food supply and by climate change causing forests to invade the marmots' natural meadow habitat.

Maria Barnes, a psychology doctoral candidate, is evaluating participation in the Commission on Resources and the Environment (CORE) process, as a result of her interest in how various groups participate in key decisions in the province. Barnes' research into how people are invited to participate, who is and isn't invited, and who, within those groups, actually makes it to the negotiating table, will form the basis for her dissertation. She hopes the results culled from her research will be applicable to decision-making committees outside of CORE and serve as a model for other groups.

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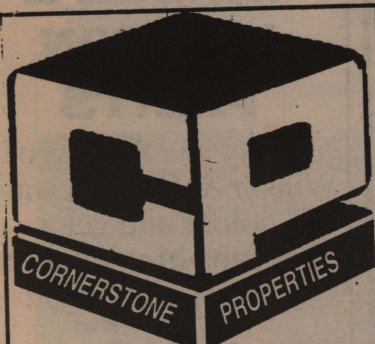
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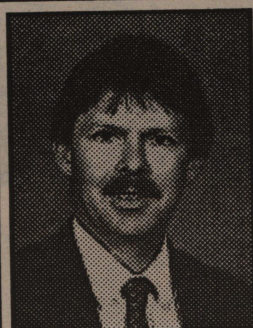
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Works of French writer brought to English readers

BY ROBIE LISCOMB

With what she calls "a bouquet" of three books published last June by Edinburgh University Press, Dr. Jennifer Waelti-Walters (Women's Studies) has given readers of English two novels by contemporary French writer Jeanne Hyvrard and a critical introduction volume that illuminates Hyvrard's work, placing it in theoretical context and arguing for its importance.

The blossoms in this bouquet are Hyvrard's third novel, *Waterweed in the Wash-houses* (published in French in 1977), in an English translation by Elsa Copeland with an introduction by Waelti-Walters; Hyvrard's twelfth book, *The Dead Girl in a Lace Dress* (published in French in 1990), translated by UVic professor emeritus Jean-Pierre Mentha and Waelti-Walters; and *Jeanne Hyvrard: Theorist of the Modern World*.

Very little of Hyvrard's writing has been translated into English. Prior to the publication of these books, the only other Hyvrard novel available to English readers was her second, *Mother Death* (Nebraska, 1988), translated by Laurie Edson.

Hyvrard, born in Paris in 1945, trained as a political scientist. She has lived and travelled extensively in the Third World and teaches political economy in a technical high school in Paris.

Waterweed in the Wash-houses is a stream-of-consciousness narrative from the standpoint of a woman who is labelled mad. It draws on images from the Tarot and alchemy and is organized in relationship to Hyvrard's reinterpretation of the beginning of the book of Genesis. Copeland, a Catholic nun who taught at Loyola University in

Chicago, devoted the last three years of her life to translating the book, and, upon her death, her religious order asked Waelti-Walters to edit it for publication.

The Dead Girl in a Lace Dress deals with a troubled mother-daughter relationship from the standpoint of the young daughter. It is written in short anecdotal sections, each of which examines the implications of a turn of phrase that the mother habitually uses to impede her daughter from making direct contact with the world.

While her work is known in France, Hyvrard is not a prominent figure in French literary society, and she is read more outside the country. Waelti-Walters, in *Jeanne Hyvrard: Theorist of the Modern World*, argues that her work should be considered alongside that of such better-known feminist

writers as Hélène Cixous, Luce Irigaray and Julia Kristeva.

The central concern in Hyvrard's writing is the lived experience of women in relation to social and economic forces that largely shape their lives. Her writing has evolved, says Waelti-Walters, into a vehicle that links the personal and the global in a way that the cold rationality of a social science text does not.

"In her writing, various themes run together, combine and recombine in ways that produce knowledge in an intuitive or pre-rational form. All the complexities of the world are there; all the information and insights and paradoxes are there."

It's not that Hyvrard is anti-rationalist, argues Waelti-Walters. "Hyvrard believes that reason has its place but that it provides a restricted, constrict-

ing and linear perspective on the world where everything is interconnected and where it is necessary to acknowledge the 'chaos' and think things together—fusional thought."

Waelti-Walters draws parallels between Hyvrard's literary style and scientific chaos theory, both of which examine apparently chaotic systems and illuminate patterns of order that recur at different scales of perception. Where chaos theory finds persistent patterns of order in, for example, fractal geometric shapes, Hyvrard locates similar patterns at various scales of women's experience from the personal to the global.

Some people at the University may remember Hyvrard as a Lansdowne visitor and guest of the Department of French Language and Literature in 1988.

BoG Notes

First PEA collective agreement authorized

The following motions were approved at the regular meeting of the Board of Governors on Sept. 27:

University enters agreement with PEA: The Board authorized President David Strong to enter into a three year collective agreement with the Professional Employees Association. The term of the agreement is from July 1, 1995 to June 30, 1998. This first agreement between the University and the PEA is a comprehensive statement of conditions that has taken nearly a year for the two parties to finalize.

Among its many features is a one-time payment of \$920 for 1995. For 1996-97 there will be a 1.1 per cent general adjustment to salaries plus increments of

three per cent, two per cent or one per cent depending on where the salary is in the salary range. For 1997-98, there is a progression adjustment of three per cent of salary for staff whose salaries are below the job rate and provision for a reopening of negotiation on general and performance adjustments in the event that the 1997-98 provincial operating grant increases by 1.5 per cent or more.

Design of new Centre gets underway: The Centre for Innovative Teaching was one of the University's priorities during the five-year UVic Challenge

capital campaign. The Board approved the appointment of the architectural firm of *Wade Williams Young & Wright* to proceed with architectural drawings of the proposed facility. The firm previously designed the Engineering Lab Wing (1995), the Engineering Office Wing (1990), the Petch Building (1985) and the University Centre (1978). The \$3.7 million facility will be a multi-disciplinary resource area and classroom.

Name change for Development & External Relations The Board approved a change in

name of the Division of Development & External Relations to the Division of External Relations, bringing it in line with most other Canadian universities. Internationally, "development" is understood to mean campus planning and development rather than fundraising—a major part of the division's activities. The change should reduce confusion about the division's role when engaged in international activities.

New Associate Dean sought for HSD

The search procedures for hiring an Associate Dean, Faculty of

Human and Social Development were approved. A search committee will be set up and the dean in place by January, 1997. The term of the appointment will be for either three or five years.

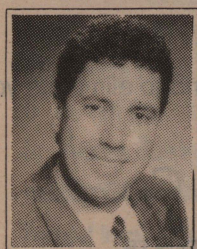
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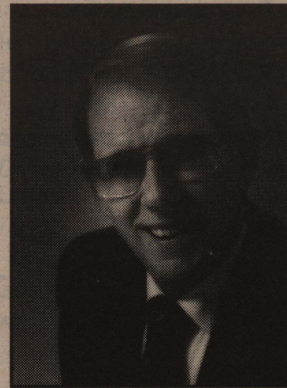
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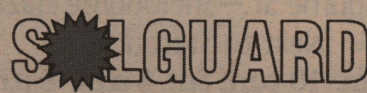
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UVic's own Bionic Man back at work

By TERESA MOORE

Dave Balam (Physics & Astronomy) is a new man—or at least part of him is. The full-time stargazer and part-time sky diver and camera-man suffered a disastrous fall during a jump at the Saanichton Fair in September and was put back together with the help of space-age steel.

The veteran jumper was diving with members of the Ultimate High Parachute Centre when he realized he was coming in too quickly on a group of spectators. In a split-second decision between risking injury to himself or to the "civilians" below, he aborted his dive and crash-landed, shattering his femur. He was rushed to the

Saanichton Hospital where doctors rebuilt his leg by inserting 10 pieces of steel. The bone will knit around the steel strengthening the leg. The steel will remain in his leg.

Balam, who spends evenings tracking earth-bound asteroids in the Climenhaga Observatory, was bedridden during his stay in hospital and, in his words, was getting "pretty antsy" by the fourth day.

"I made a deal with the doctor. He said if I could walk out of the hospital, he'd sign me out." Balam walked (with the aide of crutches) and the doctor signed.

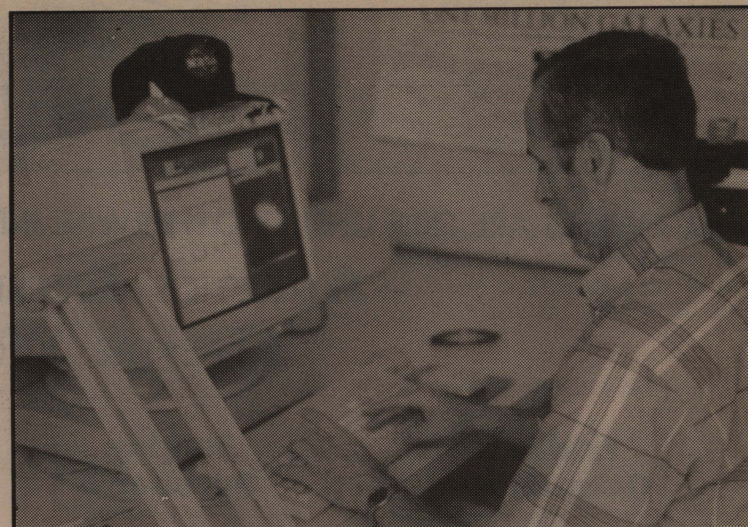
Although he couldn't climb up the steep circular staircase to the Climenhaga Observatory,

Balam continued his evening work by keeping in contact with a colleague at the Dominion Observatory via the computer. Balam told him what frames to shoot and the images were then downloaded into computers in the Elliott Building where Balam spent his days reducing the data.

This week he was finally able to navigate the staircase and return to his nightly watches.

Balam, who works closely with Dr. Jeremy Tatum, is the only researcher in Canada tracking earth-bound asteroids. There are only a handful elsewhere in the world.

"There are fewer people doing this than it takes to staff a typical McDonald's restaurant,"



Dave Balam continues his nightly tracking of asteroids despite suffering a disastrous fall during a sky-diving exhibition. The 32-year veteran diver and camera-man risked his own life to save spectators when he fell too close to the bleachers during the annual Saanichton Fair. Doctors inserted steel into his leg to replace his shattered femur.

says Balam.

Has the experience turned him off diving? Not a chance:

"I've been diving for 32 years.

You get really used to flying the body."

Outstanding women wanted for Nov. 13

Nominations are now being sought for the UVic Women's Conference Recognition Awards. Members of the campus community are asked to submit names by 4:30 p.m., Oct. 11. Nominees should be women who have provided some sort of leadership within their work, made a contribution or an impact on UVic and its communities or have performed outstandingly in their role as student, staff, or faculty member.

The conference will be held

Nov. 13. This year's theme, "Common Ground—Uncommon People," reflects the diversity of women working together in the UVic community. Provincial Ombudsman Dulcie McCallum will deliver the keynote address. Conference programs will be available in early October in all departments.

Registration for the conference opens Oct. 7. For \$10 (\$5 for students) ticket holders gain admission to the morning

keynote address, a choice of two 90-minute sessions, the afternoon closing session and lunch. Registration ends Nov. 6 and will be on a first come, first served basis. Past conferences have been sell-outs. All members of the University community, both male and female, are welcome to attend. For more information on the awards contact Susan Corner at 6243, for general conference information contact Pam Ponc at 8816.

Three Vikes teams rank in top 10 in CIAU rankings

Three UVic Vikes teams begin their seasons ranked in the Canadian Interuniversity Athletic Union (CIAU) top 10. The men's cross-country team, national champions the past two years, are not surprisingly ranked number one in the country. The current CIAU champion Vikes women's field hockey team open their season ranked second behind the University of Alberta. The women's cross-country team begins the season ranked seventh.



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Violin Soloist



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6	Sun	2:30pm	Royal	RUSSIAN RHAPSODY
7	Mon	8:00pm	Theatre	Peter McCoppin, conductor Michelle Mares, piano Borodin ~ Rachmaninoff ~ Tchaikovsky
10	Thur	2:00pm	Royal	KNIGHTS OF THE THEATRE
11	Fri	8:00pm	Theatre	Brian Jackson, conductor Colin Skinner, actor "Gilbert & Sullivan" classics
12	Sat	8:00pm		VELVET FIRE
27	Sun	2:30pm	Royal	Peter McCoppin, conductor
28	Mon	8:00pm	Theatre	Bridgett Hooks, soprano Dvorak ~ Strauss ~ Bartok

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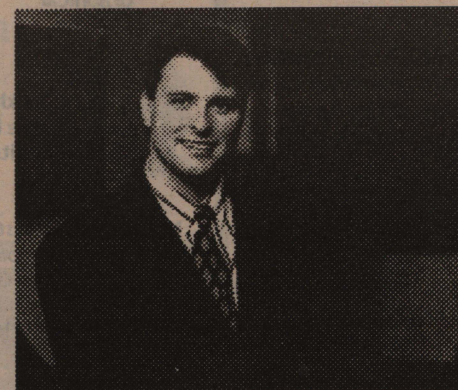


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CALENDAR

ALL EVENTS ARE FREE UNLESS OTHERWISE INDICATED. SUBMISSION DEADLINE FOR THE NEXT ISSUE IS OCT. 11.

ATHLETICS EXHIBITIONS LECTURES MUSIC RECREATION THEATRE WORKSHOPS & CONFERENCES OTHER

Friday, October 4

- A** Men's Rugby. vs. UBC. \$1-\$3 Centennial Stadium. Info 721-8406.
- M** 12:30 p.m. *Fridaymusic*. Spirits of Havana. Phillip T. Young Recital Hall. Info 721-7903.
- O** 2:30 p.m. Pacific Institute for the Mathematical Sciences. Opening Meeting (Math & Statistics). Human & Social Development A240. Info 472-4271.
- L** 2:30 p.m. Multilevel "General Policy Equilibria." Evidence from the American Unemployment Insurance Tax Ceiling. David Scoones, University of Texas at Austin (Economics). Cornett B335. Info 721-8532.
- O** 3:00 p.m. Stress Proteins in Invertebrate Organisms as Indicators of Marine Environmental Degradation. Biology Dept. Seminar. Dr. Iracema Nascimento, Brazil. Cunningham 146. Info 721-7107/7099.
- O** 6:00 p.m. Oktoberfest celebration (German buffet and dance). Everyone welcome. Reservations necessary. \$17.95 + GST. Faculty Club. Info 721-7935.
- M** 8:00 p.m. University of Victoria Concerto Orchestra. Conducted by János Sándor. Soloists Sonoko Kambara, piano; Matt McConchie, trombone; Carlene Wiebe, soprano; and Mieka Kohut, viola. \$6-\$10 at School of Music & Univ. Centre box office. Univ. Centre Auditorium. Info 721-7903.

Saturday, October 5

- M** 2:00 p.m. *Annabelle Broom, the Unhappy Witch*. Four Seasons Musical Theatre. \$5 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.
- M** 8:00 p.m. Guest Recital. Rotislav Dubinsky, violin and Luba Edlina, piano. \$6-\$10 at School of Music. Phillip T. Young Recital Hall. Info 721-7903.

Sunday, October 6

- O** 2:00 p.m. Workshop in Polka UVic Ballroom Dance Club. \$3-\$5. SUB Multi-Purpose Room. Info 598-9807.
- L** 7:30 p.m. Meditation: Discovering the Light Within. Dom Laurence Freeman, O.S.B. (Chaplains' Services). Interfaith Chapel. Info 721-8338.
- M** 8:00 p.m. The Adelaide Harmony Choir (Australia). Performance with Victoria's Arion Choir. \$10 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.

Monday, Oct. 7

- L** 7:30 p.m. Women of the Klondike. Royal Canadian Geographical Society slide lecture. Frances Backhouse. \$5-\$8 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.
- M** 8:00 p.m. Guest Recital. Kenneth Drake, fortepiano. Presented as part of The Orion Series in Fine Arts. Phillip T. Young Recital Hall. Info 721-7903.

Tuesday, October 8

- M** 11:30 a.m. Piano Master Class. Kenneth Drake. Presented as part of The Orion Series in



One of Canada's leading directors, Bill Glassco, is seen above rehearsing with members of the cast of the Phoenix season opener of the Richard Wilbur's classic comedy version of Molière's *The Learned Ladies*, which opens on Oct. 10 at 8 p.m. Sitting is Michelle Monteith in the role of Henriette and standing is Medina Hahn, as Armande. The *Learned Ladies* promises to be a visually stunning production. Costumes are designed by Debra Hanson who most recently designed the set and costumes for the Stratford production of *The Music Man*. Assisting with costume design is theatre student, Samuel Whittingham. The set is designed by faculty member Allan Stichbury and student Misha Koslovsky. Stichbury is also designing the lighting.

Fine Arts. Phillip T. Young Recital Hall. Info 721-7903.

- O** 12:30 p.m. In Search of Elephants in Indonesia. Dave Long, UVic (Asia-Pacific Initiatives). Clearihue C108. Info 721-7020.

- L** 3:30 p.m. What is Happening to Earnings Inequality in Canada and Why? Lansdowne Public Lecture. Dr. Peter Kuhn,

McMaster University (Economics). MacLaurin D288. Info 721-8532.

- L** 4:00 p.m. Mineral Inclusions in Diamonds from the River Ranch Kimberlite, Zimbabwe. Dr. M.G. Kopylova, UBC (Earth & Ocean Research/Earth & Ocean Sciences). Cornett A120. Info 721-8848.

Wed., October 9

- O** 12:30 p.m. Erin Mouré, winner of the Governor General's Award for poetry will read from her recent books. (English and Canada Council). Cornett B145. Info 721-7236.

- L** 1:30 p.m. Croatia: Yesterday, Today, Tomorrow. H.E. Zeljko Urban, Ambassador of the Republic of Croatia (Slavonic Studies and Croatica Research Group). Clearihue C112. Info 721-7503.

- W** 4:30 p.m. VCR: Building a Lesson around Video. Mark Limacher, Camosun College. (Linguistics and Continuing Studies). Clearihue A306. Info 721-7420.

- A** 6:30 p.m. Men's Basketball. vs. Malaspina College. \$3-\$6.50 McKinnon Gym. Info 721-8406.

- L** 7:30 p.m. Royal Astronomical Society of Canada. "Mystery" guest lecturer. Elliott 061. Info 478-6718.

- L** 7:30 p.m. Diary of a Wilderness Dweller. Chris Czajkowski. Slide presentation, talk & book signing. (UVic Bookstore and

Orca Book Publishers). David Lam Auditorium (MacLaurin A144). Info 380-1229.

Thursday, October 10

- L** 10:00 a.m. Child Welfare in British Columbia. Cynthia Morton, Transition Commissioner for Restructuring the B.C. Child Welfare System (Law). Begbie 159. Info 721-8147.
- T** 8:00 p.m. Molière's *The Learned Ladies* as translated by Richard Wilbur. Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Friday, October 11

- M** 12:30 p.m. *Fridaymusic*. School of Music string students. Phillip T. Young Recital Hall. Info 721-7903.
- O** 3:00 p.m. Molecular Epidemiology and Genetics of Cerebellar Ataxia. Biology Dept. Seminar. Dr. Patrick MacLeod, Victoria General Hospital. Cunningham 146. Info 721-7107/7099.

- T** 8:00 p.m. Molière's *The Learned Ladies* as translated by Richard Wilbur. Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Saturday, October 12

- M** 2:00 p.m. *Annabelle Broom, the Unhappy Witch*. Four Seasons Musical Theatre. \$5 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.

- T** 8:00 p.m. Molière's *The Learned Ladies* as translated by Richard Wilbur. Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Sunday, October 13

- A** 1:00 p.m. Women's Volleyball. vs. Malaspina College. \$3-\$6.50 McKinnon Gym. Info 721-8406.

- M** 2:00 p.m. *Annabelle Broom, the Unhappy Witch*. Four Seasons Musical Theatre. \$5 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.

- O** 2:00 p.m. Workshop in Cha Cha. UVic Ballroom Dance Club. \$3-\$5. SUB Multi-Purpose Room. Info 598-9807.

- T** 8:00 p.m. Molière's *The Learned Ladies* as translated by Richard Wilbur. Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

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Monday, October 14

T 8:00 p.m. *Moliere's The Learned Ladies as translated by Richard Wilbur.* Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Tuesday, October 15

L 12:30 p.m. *Transforming China's Urban Land Use: Between Planned and Market.* Mark Kremzner (Asia-Pacific Initiatives and Law). Begbie 142. Info 721-7020.

L 3:30 p.m. *Oceanography in the Gulf of Thailand.* Dr. Kate Stansfield, UVic (Earth & Ocean Research/Earth & Ocean Sciences). Cornett A120. Info 721-8848.

T 6:00 p.m. *Moliere's The Learned Ladies as translated by Richard Wilbur.* Directed by Bill Glassco. \$15 Performance; \$19 Dinner at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Wednesday, October 16

O 12:30 p.m. *Including Gender Issues in the Core Law Curriculum.* Law Faculty Seminar. Reg Graycar, University of N.S. Wales and Jenny Morgan, University of Melbourne. Faculty Workroom, Begbie. Info 721-8160.

W 4:30 p.m. *Teaching Language through Culture.* Jane Leavitt, UVic. (Linguistics and Continuing Studies). Clearihue A306. Info 721-7420.

O 7:30 p.m. *The Debt, Monetary Policy & Maintaining our Social Programs.* Jack L. Biddell, William Krehm and Mike Godora (Council on Monetary & Economic Reform and the Victoria Chapter of the Council on Canadians). David

Lam Auditorium (MacLaurin A144). Info 370-3384.

T 8:00 p.m. *Moliere's The Learned Ladies as translated by Richard Wilbur.* Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Thursday, October 17

O 7:00 p.m. *First Impressions: The Kid's Art Auction.* Master of Ceremonies, Dr. Penelope Codding, UVic. (Graduate Students' Society and Child Care Services). Proceeds to UVic Daycare. Halpern Grad Centre. Info 721-6376.

T 8:00 p.m. *Moliere's The Learned Ladies as translated by Richard Wilbur.* Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Friday, October 18

A Vikes Swimming. Distance Meet. McKinnon Pool. Info 721-8406.

M 12:30 p.m. *Fridaymusic.* School of Music woodwind students. Phillip T. Young Recital Hall. Info 721-7903.

L 2:30 p.m. *The Secondary Market in Sovereign Debt.* Jeannine Farazli, University of Calgary (Economics). Cornett B335. Info 721-8532.

O 3:00 p.m. *Development of a Novel Biocontrol for Vegetation Management in Forest Renewal Sites.* Biology Dept. Seminar. Dr. Will Hintz, UVic. Cunningham 146. Info 721-7107/7099.

M 5:00 p.m. *Two 18th Century comic intermezzi from "The Impresario from the Canary Isles" by Sarri (Canadian premiere).* Meghan Atchison, soprano; Brian Arens, baritone. Directed from the harpsichord by Erich Schwandt. \$4-\$5 at School of Music. Phillip T. Young Recital Hall. Info 721-7903.

A 7:00 p.m. *Men's Volleyball.* vs. Alumni. \$3-\$6.50 McKinnon Gym. Info 721-8406.

T 8:00 p.m. *Moliere's The Learned Ladies as translated by Richard Wilbur.* Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Saturday, October 19

A Field Hockey. Canada West Tournament #3. Info 721-8406.

A Vikes Swimming. Distance Meet. McKinnon Pool. Info 721-8406.

A Women's Soccer. vs. Lethbridge. \$1-\$3 Centennial Stadium. Info 721-8406.

A 1:00 p.m. *Vikes X-Country Middle Distance.* Beacon Hill. Info 721-8406.

A 3:00 p.m. *Men's Soccer.* vs. Lethbridge. \$1-\$3 Centennial Stadium. Info 721-8406.

M 5:00 p.m. *Two 18th Century comic intermezzi from "The Impresario from the Canary Isles" by Sarri (Canadian premiere).* Meghan Atchison, soprano; Brian Arens, baritone. Directed from the harpsichord by Erich Schwandt. \$4-\$5 at School of Music. Phillip T. Young Recital Hall. Info 721-7903.

A 6:30 p.m. *Women's Basketball.* vs. Alumni. \$3-\$6.50 McKinnon Gym. Info 721-8406.

T 8:00 p.m. *Moliere's The Learned Ladies as translated by Richard Wilbur.* Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

M 8:00 p.m. *Victoria Symphony Prime Time Classics Concert.* Conducted by Peter McCoppin. Helen Hwaya Kim, violin soloist. \$19-\$20 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.

A 8:15 p.m. *Men's Basketball.* vs. Alumni. \$3-\$6.50 McKinnon Gym. Info 721-8406.

Sunday, October 20

A Field Hockey. Canada West Tournament #3. Info 721-8406.

A 10:00 a.m. *Men's Volleyball.* vs. B.C. Colleges (through to 6:00 p.m.). \$3-\$6.50 McKinnon Gym. Info 721-8406.

A 1:00 p.m. *Women's Soccer.* vs. Calgary. \$1-\$3 Centennial Stadium. Info 721-8406.

M 2:30 p.m. *Victoria Symphony Prime Time Classics Concert.* Conducted by Peter McCoppin. Helen Hwaya Kim, violin soloist. \$19-\$20 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.

A 3:00 p.m. *Men's Soccer.* vs. Calgary. \$1-\$3 Centennial Stadium. Info 721-8406.

T 8:00 p.m. *Moliere's The Learned Ladies as translated by Richard Wilbur.* Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

Monday, October 21

T 8:00 p.m. *Moliere's The Learned Ladies as translated by Richard Wilbur.* Directed by Bill Glassco. \$15 at Phoenix Theatre Box Office. Phoenix Theatre Building. Info 721-8000.

L 8:00 p.m. *Lost Russia. Photographing the Ruins of Russian Architecture.* Lansdowne Public Lecture. Prof. William C. Brumfield, Tulane University (Slavonic Studies). Clearihue A311. Info 721-7503.

GAZETTE

Motions approved by the Board of Governors 27 September 1996

1. New Appointment:

That the Board of Governors approve that **Robin Gary Hicks**, B.Sc. (Dalhousie), Ph.D. (U. of Guelph), be appointed Assistant Professor, Department of Chemistry for the period 1 November 1996 to 30 June 1999.

2. Special Appointment:

That the Board of Governors approve that **Rodney Dobell** be reappointed Chair, Francis Winspear Chair in Public Policy, for the period 1 July 1996 to 30 June 1997.

3. That the Board of Governors approve that **Kim Blank** be promoted to full Professor effective 1 July 1996.

RINGERS

The video production, "Victoria: More English Than the English," produced by Quadra Productions with help from University Centre director **Martin Segger** and Dr. **David Lai** (Geography), received an Award of Excellence in Documentary from the Association for Media and Technology Education in Canada. The program was based on the book of the same name by Victoria author Terry Reksten. It will be aired on the Knowledge Network on Oct. 14 at 9:30 p.m.

First the song, now the video

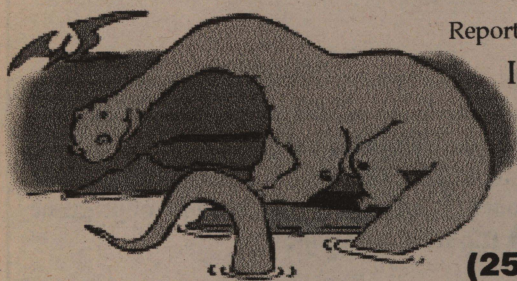
UVic's song, "We Are UVic Now," becomes a music video on the Oct. 7 season-opener of "UVic at Large," a Shaw Community Cable 11 production showcasing UVic people and projects. The half-hour program beginning at 8:30 p.m. also features interviews with UVic geography students and Olympic silver medalists Gavin Hassett and Anna van der Kamp, a discussion about the Faculty of Business's new entrepreneurship program with program head Dr. Ron Mitchell, a look at summer camps on campus, and an interview with Orientation Program co-ordinator Janet Sheppard about the need to ease students' transition to campus life. "UVic at Large" is re-broadcast at 1:30 p.m. on Oct. 8; 10 p.m. on Oct. 10; and 3 p.m. on Oct. 11.

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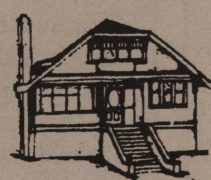
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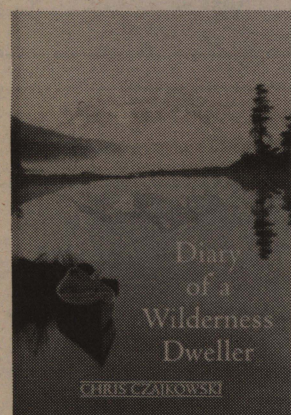
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LETTERS

Editor:

On May 7th, Pres. Strong sent the University of Victoria Handbook, **Employment Equity: What you need to Know**, to Vice-Presidents, Deans, Chairs, etc., urging them to make themselves "thoroughly conversant with its contents" and to distribute it to the members of their units. The Handbook sets out the notions of Limited and Preferential Hiring, saying that these "might be used where (i) a group is seriously under-represented at that level, or classification. (ii) an employment equity plan has been in place for some time and either progress has been too slow, or under-representation is severe."

Besides containing much of interest and value concerning discrimination in hiring, the handbook also sets up an ultimate goal that, it turns out, university administrators introduced over half-century ago and that, frankly, I find scary. In the section entitled "Measures to Implement Sound and Equitable employment Practices," we are told:

"Determine the composition of faculty and staff in your unit... Are designated-group members sufficiently represented at all levels? How does the work force of your unit compare with the diversity of the population from which you select your candidates (Victoria; Canada)? How does it compare with your student population? What are you doing to change any under-representation?"

This is precisely the kind of reasoning administrators of North American Universities, medical schools, and law schools used in the nineteen twenties and thirties as an excuse to introduce quotas limiting the number of Jews they admitted. In an article in the *American Mercury* of October, 1945, entitled "Discrimination in Medical Colleges" (pp. 391-399), Frank Kingdon describes it:

The excuse for imposing a quota system usually advanced is that there ought to be some correlation between the number of physicians of any racial or religious strain and the proportion of that race or religion in the general population. Since Jews constitute about 4 percent of the American population, their share of places in the medical schools, it is argued, should conform to that percentage.

But seeing to it that the racial, religious, sexual, etc., composition of university faculties, departments, and other sub-units mirrors that of society at large is not the same as ridding universities of racial, religious, or sexual discrimination—as the shameful history of Jews in North American universities shows. **Freeing universities from discrimination means doing away with whatever discriminatory practices exist in them.** And, to its credit, the new Handbook does at times address the latter issue. But like university administrators of old, it also suggests that we measure the success or failure of our campaign against discrimination by how well the University's racial, sexual, etc., make-up mirrors that of our city, province, and nation. If we do this, procedures that are not discriminatory at all may end up being replaced by ones that are definitely are. Both limited and preferential hiring are discriminatory and there is absolutely no guarantee that bias-free hiring procedures, procedures that are not discriminatory, will result in a workplace that is society-at-large writ small. It strikes me as utterly absurd to think that the high proportion of Jews in American universities, which so troubled university administrators prior to their introduction of anti-Semitic quotas, indicated that the existing admission and placement procedures were biased in favor of Jews!

Charles Daniels
Department of Philosophy

Editor:

Recently, faculty members received their annual invitation to nominate important figures for UVic honorary degrees.

Over ten years ago I nominated Nelson Mandela, now president of South Africa, but then languishing in jail. The honorary degrees committee refused the nomination because Mandela 'advocated violence' (very little imagination or empathy here!). So I was asked to nominate Winnie Mandela, which I very reluctantly did (an error). But neither nomination came to pass because the University was severely pressured by white Canadian businessmen (who, no doubt, will get their honorary degrees from some institution in due course).

In summer 1996 Nelson Mandela toured the world, receiving honorary degrees from Oxford and similar institutions. The University of Victoria could have been ahead of the pack in saluting this world hero. Instead, we just go on being Backwoods University.

J. Douglas Porteous. Geography

An open letter of appreciation

To all staff and faculty who participated in and supported Orientation Programs this year:

If you are among the hundreds of faculty and staff members who supported UVic's new students by contributing to Orientation this year, I would like to express my heartfelt appreciation. If you flipped burgers, handed out drinks and desserts and swatted wasps at the President's Barbecue; wore an "Ask me" button which indicated you welcomed questions from new students; if you chatted with anxious parents; if you helped to provide essential services like tables, extension cords and megaphones, to say nothing of your skill, expertise and patience you have provided an invaluable service. It is contributions like yours which create a welcoming environment for our newest community members. When they find the information they need and feel empowered to ask questions and seek out the resources we offer, they are on their way to a successful academic year. On behalf of the 1100 students who participated, the 150 volunteers, and my dedicated student staff, I thank you.

Janet Sheppard
Coordinator, Orientation
& Peer Helping Programs

Across the Country

Film director to head U of T's Annual Fund—U of T alumnus Norman Jewison will chair the university's Annual Fund for the next two years. In accepting the position, the 12-time Oscar-winning director and producer said "the education, training and nurturing of our youth is the most important responsibility of my generation."

Twenty-three per cent of U of T alumni make annual gifts to the fund which raised more than \$5 million last year.—*The Bulletin, University of Toronto.*

Peter Lougheed new chancellor at Queen's—The former premier of Alberta has been appointed to the highest office at Queen's University. Peter Lougheed was unanimously endorsed by the Queen's University Council as chancellor. Lougheed was premier of Alberta for 14 years, from 1971 to 1985. Since retiring from politics he has been a senior partner in the Calgary law firm of Bennett Jones Verchere and currently sits on the board of 15 major Canadian corporations.—*The Gazette, Queen's University.*

New awards to help returning moms—Concerned with the high proportion of doctoral candidates who do not return to their studies after taking maternity leave, the University of Montreal has established a fellowship program to bring them back. The program will provide five fellowships of \$3,000 each per year. A recent survey found that each year 10 women drop out of doctoral programs because of pregnancy and do not return.—*The Chronicle of Higher Education.*

Year 2000 could cost a bundle—Universities around the world could face disaster if computers do not recognize the year 2000, says Bob Eaton, manager of computing systems at the University of Saskatchewan. He thinks the problem is so large that he is recommending the university appoint a special Year 2000 manager. The world-wide problem is caused by computers and applications that record the year using two digits. That means that on Jan. 1, 2000, many computers will roll over from 99 to 00, or a random year, leading to crashes and errors in applications. Eaton estimates the world-wide cost of fixing the problem is between \$300 billion and \$600 billion (US).—*On Campus NEWS, the University of Saskatchewan.*

CLASSIFIEDS

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CONTEST

A series of clues will appear in the next three issues of the *Ring*. Watch for them! If you think you've solved the

mystery and know what the object is, fill out the entry form below and send it to *The Ring* at University House 2, PO Box 3060, Victoria, B.C. V8W 3R4 or fax it to us 721-8955. The winner of our MYSTERY PRIZE will be announced in the November 29th issue.

So, sharpen your pencils, get out your magnifying glass and brush up on your powers of deduction....Here are your first three clues.



SAY NO TO THE CHARGE



A FLIGHT OF FANCY



I'M FIFTEEN YEARS OLD

"It's elementary, my dear Watson.

The answer can only be _____"

Name: _____

Address: _____

Phone number: _____